

CANBURG

CANBURG LIMITED

Snapshot date

5 April 2017

Gender pay gap report

Difference in hourly rate

Women's mean hourly rate is **9.2% higher** than men's

In other words when comparing mean hourly rates, **women earn £1.09** for every **£1** that men earn.

Women's median hourly rate is **10.3% higher** than men's

In other words when comparing median hourly rates, **women earn £1.10** for every **£1** that men earn.

Proportion of women in each pay quartile

Top quartile (highest paid)

31% of the top quartile are women

Upper middle quartile

22.5% of the upper middle quartile are women

Lower middle quartile

18.3% of the lower middle quartile are women

Lower quartile (lowest paid)

22.9% of the lower quartile are women

Who received bonus pay

80.9% of women

84% of men

Difference in bonus pay

Women's mean bonus pay is **52.8% higher** than men's

Women's median bonus pay is **18% higher** than men's

https://gender-pay-gap.service.gov.uk/viewing/employer-details?id=gC7xCTHOT_L0zaSNITzPiw%21%21